

SPECIAL CALLED CITY COUNCIL MEETING
Tuesday, June 25, 2024, 12:00 p.m.
Council Chambers – Denison, Iowa

The special called council meeting of the City of Denison, Iowa, was held pursuant to law on the above date and hour. Mayor Soseman called the meeting to order at 5:00 p.m. with the following members present: Granzen, Logan, Zupp-Smith, Curnyn by telephone, and Miller by telephone.

HANDBOOK DISCUSSION
ON PROPOSED CHANGES

Discussion was held on the proposed handbook updates. Council would like to proceed with inclement weather, employee leave, increase comp time banks, adding Juneteenth, holiday pay policy for the Police Department, overtime provisions, and donated leave acknowledgement. Garcia will continue to work on a volunteer policy and adjustments to the HSA payment schedule.

Miller left at 12:15 p.m.

DISCUSSION ON COMP
TIME BANKS

Zupp-Smith would like Garcia to verify the state and federal laws for comp time banks.

RESOLUTION #2024-49
APPROVING OF UPDATED
HANDBOOK

Resolution #2024-49 was introduced Adopting an Updated Employee Handbook. Motion by Zupp-Smith, seconded by Logan, to approved Resolution #2024-49, contingent base off of legal and HR approval and Police Department and Fire Department accruals comply with FLSA rules. Motion carried unanimously.

There being no other business, the meeting adjourned at 12:23 p.m.

Pamela Soseman, Mayor

ATTEST:

Jodie Flaherty, City Clerk