

SPECIAL CALLED CITY COUNCIL MEETING
Tuesday, March 28, 2023 – 5:00 p.m.
Council Chambers – Denison, Iowa

The special called council meeting of the City of Denison, Iowa, was held pursuant to law on the above date and hour. Mayor Pro Tem Curnyn called the meeting to order at 5:00 p.m. with the following members present: Curnyn, Garcia, Granzen, Logan, and Miller.

**DISCUSSION
REGARDING THE
HIRING OF POLICE
CHIEF**

Discussion was held on the vacant Police Chief position and department operations. Hanson stated that salary information is in the dropbox. Jack Reed, NCIS, recommends putting a range in the ad. Logan would like to focus on equity and not a budget and suggests a \$30,000 range, \$78,000 to \$108,000, and have the ad state negotiable, depending on qualifications. Council agreed that they want to try to hire for the Chief position without a consultant. Reed has drafted a hiring process. Garcia has a meeting scheduled with Cardenas and Rinnan to discuss the interim Chief position and continued operations for the department. Officers expressed their concern with a potential staff shortage due to upcoming leaves. Council would like to advertise for part-time positions immediately. Officers stated they would like to be involved in the interview process.

**DISCUSSION
REGARDING
OPERATIONS DURING
THE CITY MANAGER
VACANCY**

Discussion was held on the continued operations during the City Manager vacancy. Council would like to see projects split up between staff members and put low priority projects on hold. Projects will be distributed as follows: Franchise Fees-Flaherty; Senior Center Contracts and Agreements-Hanson will continue to work on; CDBG Grants-Region XII will help with grants; Brownfields-Martens/Flattery; Washington Park-Kempfert/Logan; Community Visioning-Soseman; Welcoming America-Soseman/Miller/Lopez; Rental Inspection Training-Flattery/Ellis; Airport Fuel Project-Leed; Donna Reed Road Bridge-Martens/Curnyn; Structural Engineering for Aquatic Center, Senior Center, City Hall-Martens/Flaherty; HFI Property-Flattery; Boulders Management and Monitoring-Flaherty/Curnyn; Animal Control Ordinance-Ellis/Flattery; IT Policy-Hanson will finish; Pin mapping-Ellis; City Pound-Snowgren. Low priority items are: Annexation; Senior Center agreement; IT RFP; and TAP Building relocation.

**DISCUSSION
REGARDING THE
HIRING OF A CITY
MANAGER**

Discussion was held on the City Manager position. Council would like to try hiring in house, without using a consultant. Council discussed a potentially having a Project Manager position versus a City Manager position. Hanson stated it could be a temporary position until the budget is fixed. Council would like Flaherty and Snowgren work with Hanson

to create a plan for the day-to-day operations and Council will work on a long-term plan. Reed will help figure out compensation for the interim positions.

CLOSED SESSION

Motion by Garcia, seconded by Curnyn, to enter closed session at 6:33 p.m. per IA Code 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Motion carried unanimously.

Logan left the meeting at 6:33 p.m.

OPEN SESSION

Motion by Miller, seconded by Garcia, to enter open session at 6:58 p.m. with no action taken. Motion carried unanimously.

There being no other business, the meeting adjourned at 6:58 p.m.

Corey Curnyn, Mayor Pro Tem

ATTEST:

Jodie Flaherty, City Clerk